

CONFIRMATION OF ABORIGINAL AND TORRES STRAIT ISLANDER IDENTITY POLICY 2015

The Vice-Chancellor and Principal, as delegate of the Senate of the University of Sydney, adopts the following policy.

Dated: 1 October 2015

Last amended:

Signature:

Position: Vice-Chancellor and Principal

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1 Name of policy

This is the Confirmation of Aboriginal and Torres Strait Islander Identity Policy 2015.

2 Commencement

This policy commences the day after the day on which it is registered.

3 Policy is binding

Except to the extent that a contrary intention is expressed, this policy binds the University, staff, students and affiliates.

4 Statement of intent

This policy sets out the evidence required if an individual needs to establish that they are an Aboriginal and or Torres Strait Islander person, for the purposes of accessing specific programs, services or opportunities.

5 Application

This policy applies to staff, students and affiliates.

6 Definitions

- Aboriginality** means being an Aboriginal and or Torres Strait Islander person.
- Aboriginal and or Torres Strait Islander person** means being an Aboriginal and or Torres Strait Islander person, who is of Aboriginal and or Torres Strait Islander descent, identifies as Aboriginal and or Torres Strait Islander and is accepted as such by the community in which they live, or formerly lived.

7 Establishing Aboriginal and or Torres Strait Islander status

- (1) If it is necessary to confirm an individual's status as an Aboriginal and or Torres Strait Islander, the University will accept evidence as specified in this policy.
- (2) A person may confirm Aboriginal and or Torres Strait Islander identity through:
 - (a) a letter stamped with the common seal and signed by the chairperson of an Aboriginal and or Torres Strait Islander Land Council, in whose area the person lives or has previously lived; or
 - (b) a letter stamped with the common seal and signed by a delegate of an incorporated Aboriginal and or Torres Strait Islander organisation, such as the Aboriginal Medical Service or an Aboriginal Legal Service.
- (3) Where records are not available, a person's Aboriginal and or Torres Strait Islander identity may be confirmed by a statutory declaration from the individual, declaring that they:
 - (a) are of Aboriginal and or Torres Strait Islander descent;
 - (b) identify as an Aboriginal and or Torres Strait Islander; and
 - (c) are accepted as such by the community in which they live, or previously lived.
- (4) The individual is responsible for confirming their own Aboriginal and or Torres Strait Islander identity.
- (5) Proof of receipt of Abstudy will not be accepted as confirmation.

8 Rescissions and replacements

- (1) This document replaces the following, which are rescinded as from the date of commencement of this document:
 - (a) Confirmation of Aboriginality Policy 2014, which commenced on 4 August 2014

NOTES

Confirmation of Aboriginal and Torres Strait Islander Identity Policy 2015

Date adopted: 1 October 2015

Date registered: 12 October 2015

Date commenced: 12 October 2015

Administrator: Deputy Vice-Chancellor (Indigenous Strategy and Services)

Review date: 1 October 2020

Rescinded documents: Confirmation of Aboriginality Policy 2014

Related documents:

[University of Sydney Enterprise Agreement 2013-2017](#)

[Coursework Policy 2014](#)

[Recruitment and Selection Policy](#)

[Equal Opportunity in Education Policy](#)

Australian Institute of Aboriginal and Torres Strait Islander Studies [Confirmation of Aboriginal and Torres Strait Islander heritage](#) advice

[Wingara-Mura Bunga Barrabugu](#): The University of Sydney Aboriginal and Torres Strait Islander Integrated Strategy

University of Sydney Aboriginal and Torres Strait Islander [Employment Framework 2012-2014](#)

University of Sydney Merit Appointment Scheme Guidelines

AMENDMENT HISTORY

Provision	Amendment	Commencing
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